



## Conflict Minerals Policy

Itamar Medical Ltd. and its subsidiaries (together, "Itamar Medical") are committed to the highest ethical standards, whether measured by the quality of their products, their services, or the way in which Itamar Medical conducts its business. Itamar Medical works with suppliers, vendors and contractors to ensure the working conditions in its supply chain are safe, to ensure that affected workers are treated with respect and dignity, and that applicable production processes are environmentally and socially responsible, including responsible sourcing of materials through its supply chain.

The U.S. Securities and Exchange Commission ("SEC") adopted rules implementing conflict minerals-related disclosure provisions under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Under these rules, publicly traded companies must report annually to the SEC and disclose whether they use tantalum, tin, gold or tungsten which originated in the Democratic Republic of the Congo or neighboring countries ("Conflict Minerals"), and are required to report on their efforts to determine the use or potential use of conflict minerals in their supply chains.

Itamar Medical has implemented measures in order to comply with applicable laws and regulation with regards to Conflict Minerals and is committed towards ensuring responsible sourcing and improving the tracability of Conflict Minerals. Itamar Medical is committed to work in accordance with the [OECD framework for Risk-Based Due-Diligence in the Mineral Supply Chain](#), and has incorporated the principles of the Conflict Minerals requirements into its business practices, and its approval process for new items contain conflict minerals requirements.

Itamar Medical expects its suppliers to take similar measures with their suppliers to ensure compliance throughout their supply chain of Conflict Minerals used in their production, and to have in place policies and due diligence measures that will enable Itamar Medical to reasonably assure that products and components supplied to Itamar Medical containing conflict minerals are conflict free. Suppliers that will not adhere to conflict minerals regulations and will not work towards a conflict free supply chain, will be eliminated from future business opportunities with Itamar Medical.

Cooperation amongst these different tiers in the supply chain, as well as amongst different industries that use these metals is crucial in effectively breaking the link between mining and conflict financing in conflict areas. This is why Itamar Medical actively contributes to the [Responsible Minerals Initiative](#), which brings together the medical device companies, and other industries to improve conditions in the extractives industry.

Itamar Medical will communicate this Policy to its suppliers and encourage them to set similar policies for their supply chain.

Contact for Itamar Medical Conflict Minerals Officer: Miri Nachlai, [NMiri@itamar-medical.com](mailto:NMiri@itamar-medical.com).

Adopted: April 2020